



MERIT

HEALTH LEADERSHIP ACADEMY

Annual Report 2019 - 2020



MERIT

The MERIT Health Leadership Academy is a comprehensive academic and career mentorship program supporting Baltimore City high school students who aspire to become health professionals. In 2019 MERIT created a new strategic direction, outlined below. In 2020, despite a global pandemic, MERIT Scholars continued to take sustained action to become college graduates, health professionals, and change agents. Through new, innovative programming, scholars worked to become certified youth community health workers, equipping them to advance health equity today as they continue to pursue their long-term goals.

MISSION

MERIT educates and empowers students from underrepresented backgrounds to become health professionals and change agents who advance equity.

VISION

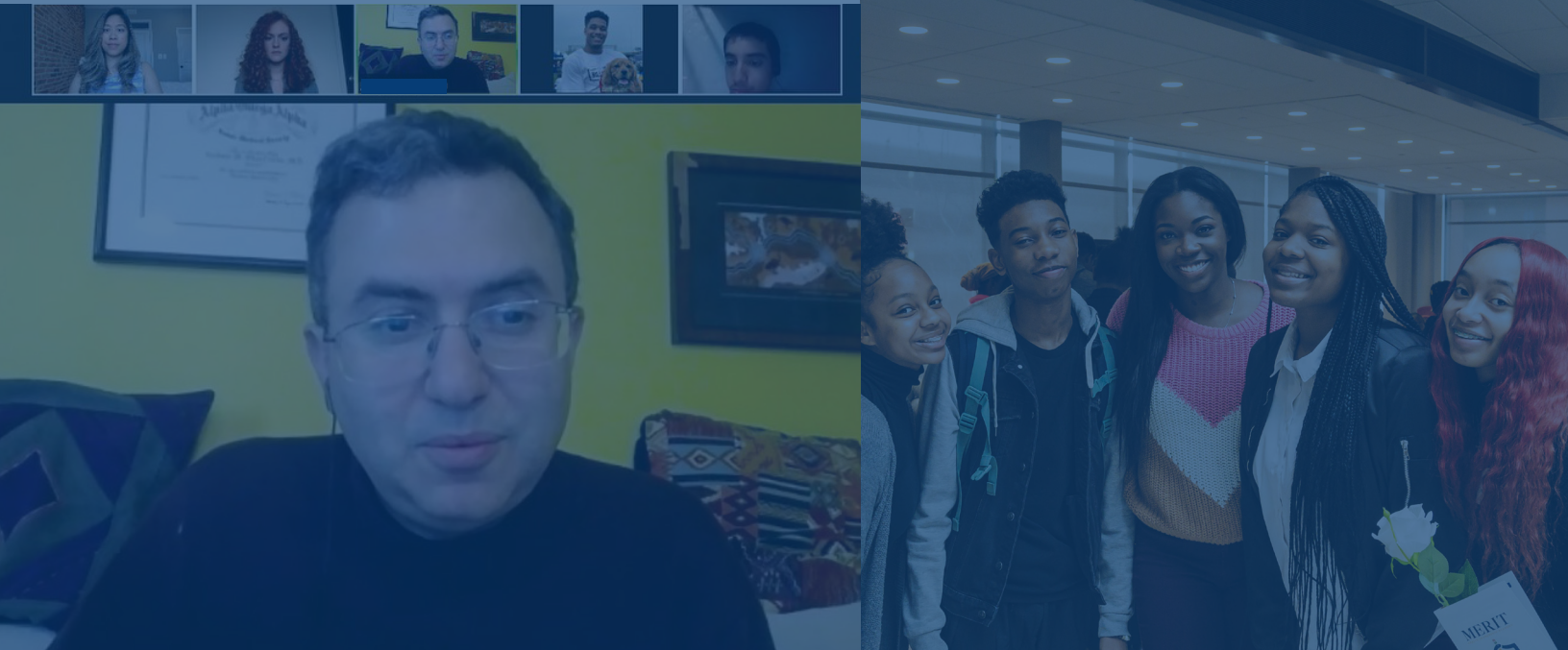
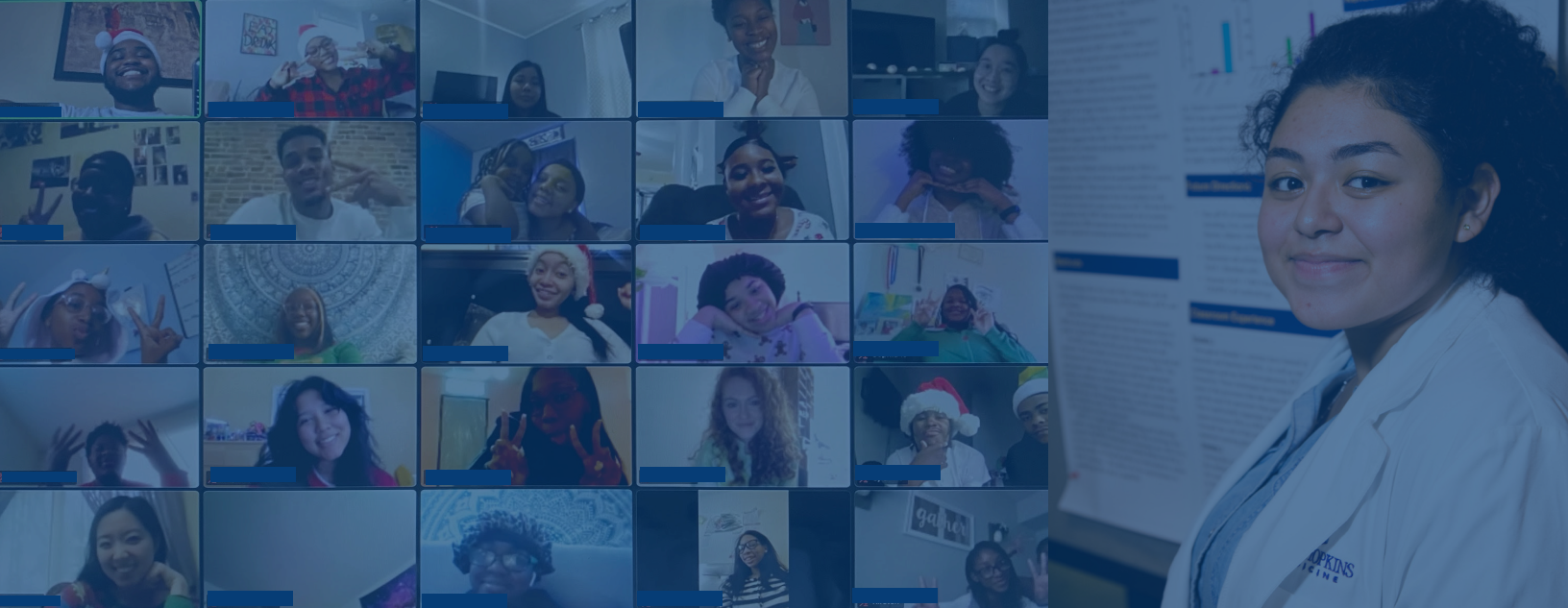
Tomorrow's health workforce will reflect the diversity of the communities it serves.

LONG TERM GOALS

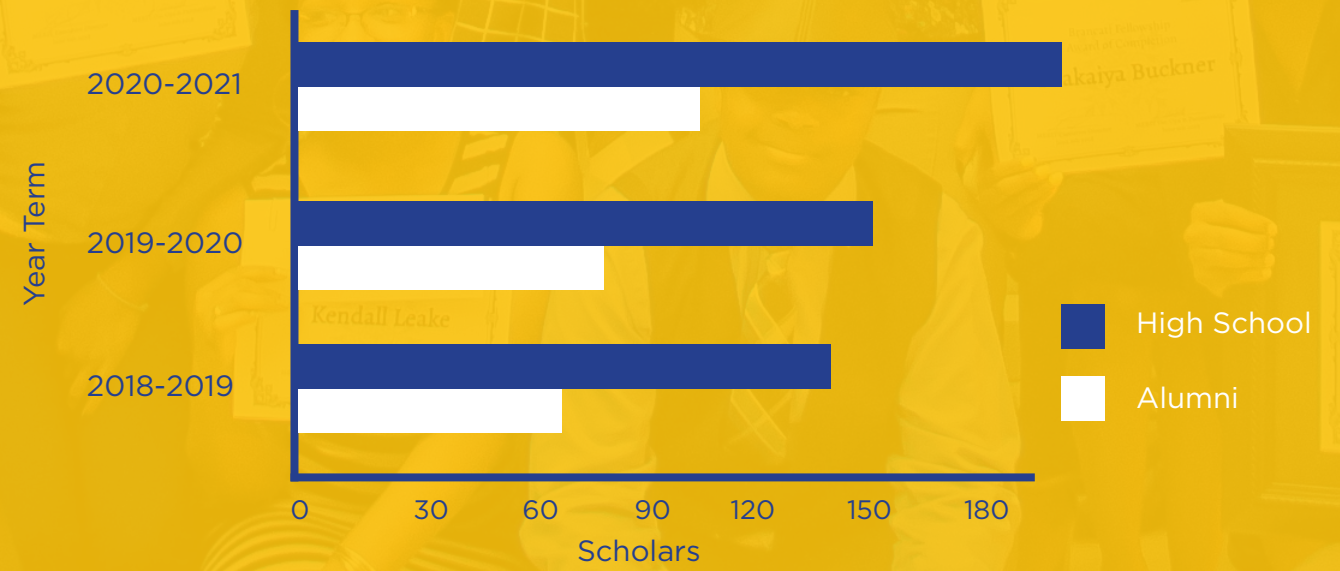
GOAL 1: College Graduates - 80% of MERIT alumni will earn a bachelor's and/or graduate degree by 2030

GOAL 2: Health Professionals - 35% of MERIT alumni will be in the health workforce or enrolled in a health professional graduate school track by 2030

GOAL 3: Change Agents - 80% of MERIT alumni will have participated in or led organizations, programs, and initiatives designed to improve the health and well being of systemically marginalized individuals and communities by 2030



Growing Our Impact



MERIT 2019-2020

A message from our co-founder

Ten years ago, Shyam Gadwal, Mark Wilcox, and I met in a Baltimore row home exchanging stories of our students who dreamed of being healthcare professionals. Students like Tyren, who initially struggled with science but ended the year with one of the city's highest scores on the state biology exam, and Shanquel whose thirst for knowledge and learning was palpable.

We grappled with the fact that Baltimore is home to two prestigious academic medical centers, but still has some of the nation's most disheartening disparities. Children growing up in the neighborhoods where we taught would, on average, live nearly 20 years less than kids from the wealthier areas five miles north on Highway 83. Breonna, one of my students, was hospitalized almost monthly due to inadequate access to nutritious food, essential medicines, and primary care. Her situation, unfortunately, was not unique.

We envisioned a day when the health workforce would reflect the diversity of the population it serves. The lack of diversity in healthcare was not new, but we saw solving that problem as the key to achieving health equity. We also knew that Baltimore was filled with passionate and capable young people who were up for the challenge of solving our nation's most pressing societal issues.

A few months later, we held our first interviews in the basement conference room of an apartment building for educators; our idea was suddenly real. With our first cohort recruited and selected, we turned our efforts to building a curriculum that would intellectually challenge scholars while creating a college-going culture with increasingly ambitious goals. Volunteers from local universities, public schools, and hospitals served as Saturday session teachers, mentors, and advisors. Key partnerships created access to summer internships in world-class clinics, hospitals, and research laboratories, experiences many first-generation college students might never have. We were also committed to fostering a self-sustaining community, one that the scholars would eventually dub the MERIT family. Ultimately, we hoped to ignite a passion for science and health, illuminate the nebulous and varied paths to health careers, equip scholars with an academic toolkit essential for collegiate success, and most importantly, sustain the desire to work towards a more equitable society.

Since then, MERIT scholars and alumni have surpassed our highest expectations from earning full-ride scholarships at highly regarded universities around the country, to landing spots in graduate schools, and to beginning their careers with a passion for health equity. They have proven they have what it takes to overcome any challenge. Despite a devastating pandemic, economic and political turbulence, and a world turned upside down, the MERIT family is still showing up. You'll see several examples of the scholars' steadfast commitment to excellence, equity, and each other in this annual report. I hope you will join me in congratulating them in all their successes, especially during such a challenging year.

And we are just getting started. We have had ten years to figure out what works (including a week-long multi-state college tour!) and are poised to expand. As we look to the next ten years, the possibilities seem limitless. MERIT will be in multiple cities, hundreds of alumni will have completed their training and assumed leadership positions, and we may even see early signs of narrowing disparities in Baltimore and beyond as a direct result of MERIT alumni.

As our nation continues the long journey towards becoming an anti-racist society, MERIT's mission has never been more important. This summer, the systemic racism and disparities that have permeated America for centuries came to the forefront with disproportionately higher rates of COVID-19 deaths in communities of color and the continued murders of unarmed Black people. Yet, there are glimmers of hope. The largest political movement in U.S. history has raised awareness of the need to dramatically alter the status quo. We have full confidence in the ability of our country to unite around a common goal of racial equity, and we have no better citizens to lead us through these challenges than MERIT scholars and alumni.

Shyam, Mark, and I are incredibly grateful for all of your support and unwavering belief in the scholars' potential to become powerful change agents. We look forward to another ten incredible years.

May you and your loved ones stay safe and healthy,

Tyler Mains, MD
Co-Founder and Outgoing Board Chair



A letter from our ED and incoming board chair

Dear MERIT Family,

The 2019-2020 school year brought unprecedented challenges and forced MERIT to innovate. We redesigned our programming and approaches to connecting while remaining steadfast in pursuit of our mission to educate and empower students from underrepresented backgrounds to become health professionals and change agents who advance equity. At MERIT, we strived to face the many challenges that 2020 brought to bear by leaning into our core values: Equity, Excellence, Growth, Family and Ownership.

Equity remains at the heart of MERIT's mission, vision, and programming. As COVID-19 disproportionately affects Black and Brown communities, the need for a diverse, representative health workforce is clearer than ever before. Long term, MERIT Scholars will change the face of health care, bringing cultural competence and a commitment to racial and economic justice to our health care system. As scholars work towards their long-term goals of becoming doctors, nurses, researchers, and health care leaders, many took a key step towards making a contribution to health equity today. During the summer of 2020, more than sixty scholars and alumni became certified community health workers through a partnership with Morehouse College of Medicine.

The commitment of MERIT Scholars and staff to Excellence this year was unwavering. Our school year began, as it typically does, with scholars spending each Saturday at the Johns Hopkins School of Medicine and working throughout the week with MERIT mentors at coffee shops and our new office. In March 2020, when everything shut down, MERIT's programming started virtually just one week later. Yes, completely virtual programming was unprecedented for MERIT—but MERIT scholars are resilient, flexible, and patient (which will, obviously, make them great health care professionals in the future). Scholars competed in an SAT League, engaged with world-renowned health professionals from across the country, and developed innovative community health interventions that they then pitched in a shark-tank style competition. Our scholars showed true dedication to excellence by remaining engaged despite the shift to virtual programming.

As 2020 forced us to be physically distant, it was more important than ever to come together as a Family. This meant more spaces virtually for scholars and alumni to connect with one another and MERIT staff. This also meant going beyond our core programming to support MERIT parents and families. Leaders from MERIT's parent community worked with MERIT staff to call every MERIT family, to check in and inquire about support families needed during this time. MERIT connected those who indicated a need for additional support to a community health worker from the Johns Hopkins Brancati Center for the Advancement of Community Care, which helped families

access resources and navigate systems for unemployment and food access, among others. In challenging times, it's more important than ever that our entire MERIT Family stays connected and supported.

With MERIT's alumni community growing in strength and numbers, we are so excited to see them taking more Ownership of our programming. This summer, twenty alumni served as teaching assistants and mentors, guiding current scholars through their virtual summer internships. As MERIT alumni work towards their college and career goals, we are overjoyed that so many continue to make time to give back to the MERIT Scholars who are following in their footsteps. This new year marks the first time we will have MERIT alumni on staff, with Kahlid Fowlkes and Sabreenah Khan joining the team as our Scholar Support Coordinators. With more alumni involvement in both the design and implementation of our programming, MERIT is on the path to truly becoming a participant-led program.

MERIT continued its Growth in Baltimore this year. Despite all the challenges 2020 brought our way, 2020 was our biggest year ever, as we served almost 300 students, from 9th graders in our early exposure program to our oldest active alumni who recently graduated college. As the pandemic exposes and exacerbates health disparities, and our country reckons with its history of systemic racism and injustice, MERIT's work is as essential now as ever. As we look towards the future, we plan to continue our strategic growth to meet the national need for a more diverse health care workforce.

In this time of uncertainty, MERIT Scholars remained dedicated to the core values of the program, and, in doing so, focused on their future success. As MERIT's SGA President Kirsten Annan put it, "A MERIT Scholar is one who is Meticulous, Excellent, Resilient, Innovative and Tenacious." We're fortunate to be able to share the inspiring stories of MERIT Scholars and Alumni in the pages that follow. As we move meaningfully towards a day when the health workforce across our country mirrors the communities it serves, we remain grateful to all the partners, supporters, and collaborators who make this work possible.

Jake Weinfeld
Executive Director



Sherita Hill Golden, MD
Incoming Board Chair



Academic Programming & Successes

As an Out-of-School Time program, MERIT provides Saturday College Prep Classes, Professional Internships, College Admissions Guidance, and Longitudinal Mentorship. While the pandemic closures in 2020 presented challenges to our traditional programming models, we are grateful to have been supported by our staff, stakeholders, scholars, and their families. MERIT pivoted to fully remote work and virtual programming within a week of our office closing in mid-March. We formed new partnerships in Spring and Summer 2020 that allowed our scholars to gain relevant, contextualized experience and knowledge during the pandemic. MERIT continued our legacy of academic and professional mentorship for our scholars, and we embraced the possibilities of virtual programming by inviting experts from far away to our online learning spaces. During this time, our scholars remained engaged and showed true dedication in their pursuits of academic excellence, community involvement, college admission, and experiential learning—dedication that indicates their promising futures as successful healthcare professionals.

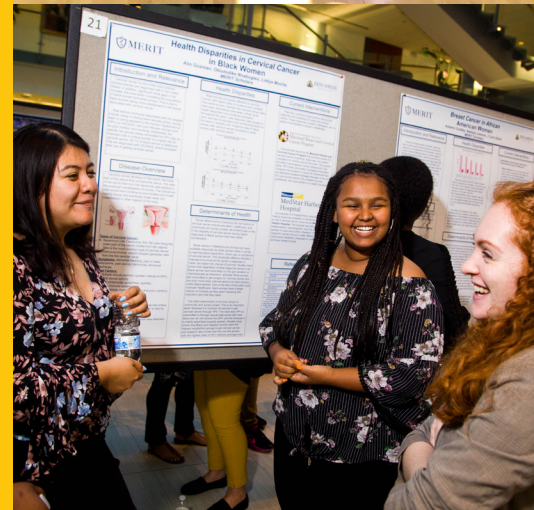
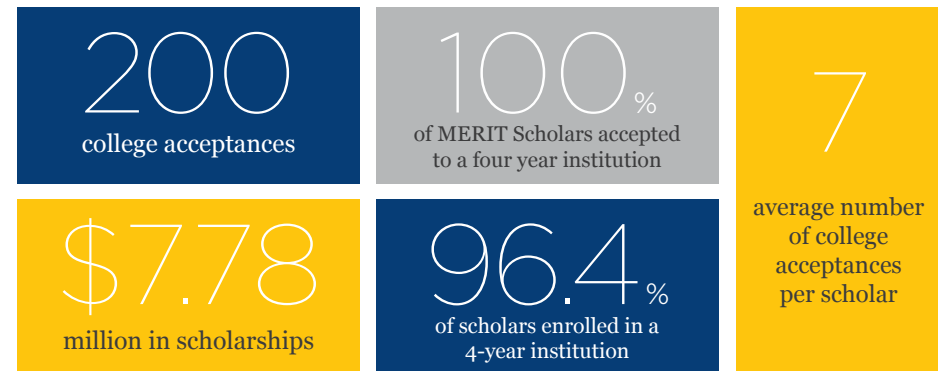
MERIT BY THE NUMBERS:



SAT PREP OUTCOMES:

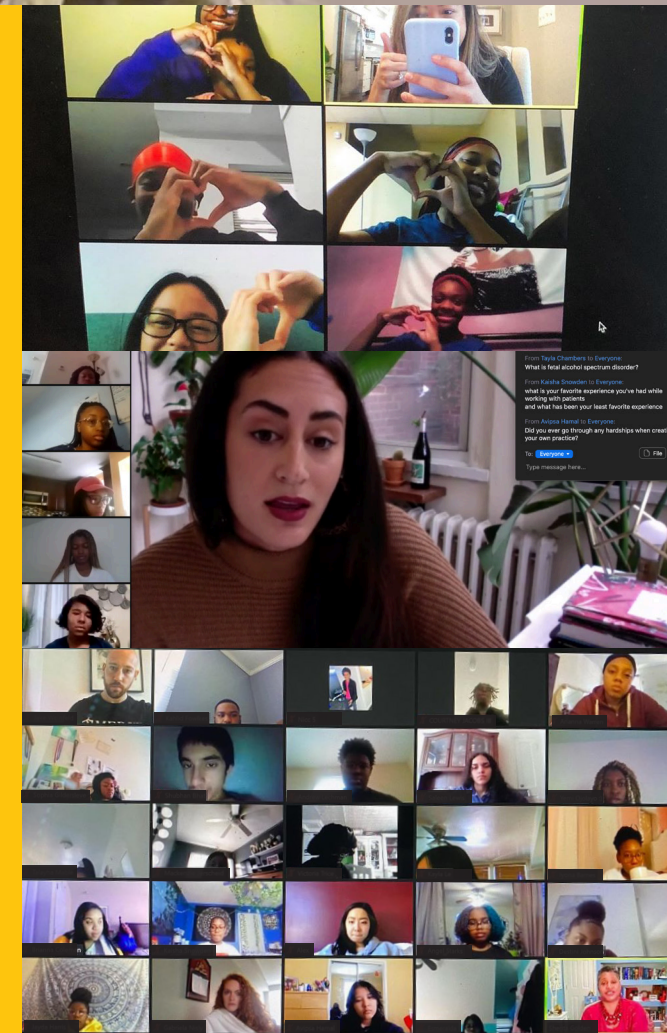


COLLEGE ADMISSIONS:



Summer Programming: Rising Junior Internship Course

In the absence of the possibility of traditional internships, MERIT worked diligently throughout the Spring of 2020 to create a summer internship program that would help scholars further their identity as change agents and increase self-efficacy to improve the health and wellness of underserved communities. Our summer internship program had two key components: a virtual community health worker certification program (in partnership with Morehouse School of Medicine), and a Community Health Innovation Project that culminated in a “pitch” competition at the conclusion of the summer. Sophomores and juniors collaborated virtually to present culminating projects of their work and ideas. Additionally, 61 MERIT Scholars became certified community health workers (and many more received training). Our scholars heard from a number of guest speakers over the spring and summer, including Baltimore’s new Mayor, Brandon Scott, who described how the city is combatting the COVID-19 pandemic.





Kahlid Fowlkes

Kahlid Fowlkes embodies the lifelong, longitudinal learning and achievement MERIT strives to provide each of our scholars. After graduating from Morehouse College in May 2020, Kahlid began working with MERIT as the organization’s Scholar Support Coordinator. Kahlid isn’t used to summers off anyway; he has worked as an intern or Teaching Assistant every summer since his sophomore year of high school. With MERIT’s assistance, he applied to a dozen schools, and was accepted to most of them. “MERIT made sure I stayed active and motivated,” he told us. “At one point, MERIT was there to remind me of WHY I was in school. They made sure I would stick with it, even when I had a hard time.” Kahlid’s planning to attend medical school in the future, and while he initially planned on becoming a doctor, MERIT made him “more open-minded to other professions in health.” Though it’s been eight years since he came to MERIT, Kahlid remembers feeling nervous about applying to MERIT, unsure if he’d be accepted. “Taking that risk is the reason why I’m here today. MERIT saw something special in me. It feels amazing to be able to give back to those who have worked day and night to pave a way for me, and to support the scholars who are following in my footsteps.”

Alumni

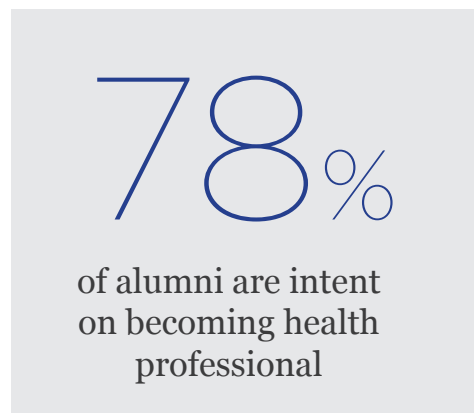
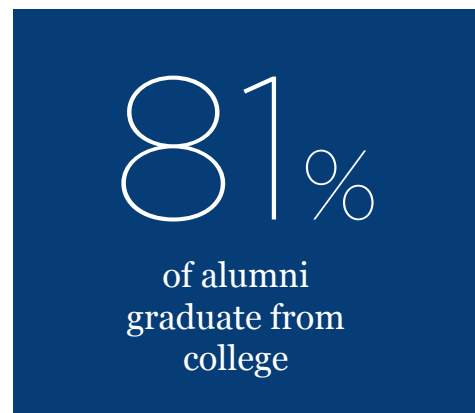
MERIT makes a long-term commitment to our scholars to support them through college and beyond as they pursue their goals and dreams. Our alumni pave the way for future MERIT Scholars as they work to become doctors, nurses, researchers, and agents of change in Baltimore and beyond. Our alumni pursue higher education across the U.S. from schools like Stanford and USC on the West Coast to Morehouse and Spelman in the South to Johns Hopkins and Morgan State in Baltimore. While our alumni can be found at schools across the country, they can also be found making a difference in their communities and mentoring current MERIT Scholars.

With MERIT entering its second decade as an established nonprofit organization, our alumni are playing an expanded and important role in the work we do. We now have more than 100 total alumni that inspire our MERIT community, and we are building our programming model to support them as they navigate health care career opportunities and higher education. We are proud of the contact we sustain with our alumni and the dedication they continue to show to the values of the MERIT program through the work they pursue and the change they want to be. Last year, MERIT staff had 919 meetings and coaching conversations with MERIT Alumni.



Karen Hernandez

As a Community Health Worker in Prince George’s County during the COVID-19 pandemic, University of Maryland graduate Karen Hernandez is regularly reminded of her time as a MERIT Scholar in high school. “In our orientation sessions, the trainers were using terms we learned when we were at MERIT. They were explaining things like ‘social determinants of health,’ which I learned back in high school from MERIT,” Karen explained from her workspace at home, where she spends several hours a day contacting people who have been tested for COVID-19. The barriers to health Karen understood as a result of both her own experiences and her time with MERIT—language barriers, financial barriers, and other circumstances that affect access to health care and resources—are evident in the work she does every day as a community health worker. As one of the first MERIT scholars to complete the program, Karen was part of a small cohort that was “super tight-knit.” “I knew I had people to lean on,” says Karen of her MERIT cohort, “and that they had the same goals as me.” She is excited that the program has grown to serve more students. After pursuing a post-baccalaureate pre-med program, Karen plans to attend medical school, keeping a holistic approach to health in mind. “Learning about the experiences with medical care from the people I talk with everyday has been important. People tell you that they feel like doctors don’t care. It’s important to think about the ‘why’ if you become a doctor--I want to help people and keep them healthy in all aspects.”





MERIT Change Agents

Leave it to a MERIT Scholar to go above and beyond—even in a pandemic. Lyona, a junior at Baltimore City College High School, has always been industrious. She's worked for YouthWorks for two summers and spends many of her Saturdays and much of her out-of-school time dedicated to the MERIT program. So, it's not surprising she would turn her bedroom into a facility producing face shields when the COVID-19 pandemic hit. "My mom, my aunt, a lot of people in my family are essential workers," she told us. "They're out there working for all of us, so it was nice to do something for them and for other people." Lyona produced more than 100 face shields, in partnership with Dent Education, and still works on them when she can, between the demands of school. She's known for a long time that she wanted to work in a health profession, but seeing a face shield she made on someone at the grocery store really drove home the "give-give" nature of health work, she says. Lyona was even featured on the news for her work creating face shields. Lyona's work with MERIT "has really made me see the bigger picture, outside of myself."



Change Agents

Access and equity are keystones of MERIT's work. MERIT aims to change the lack of diversity in health professions—where Black and Brown doctors are underrepresented--by providing support and opportunities to students from backgrounds underrepresented in STEM and health, empowering the next generation of diverse doctors, nurses, researchers, and change agents who will advance health equity in Baltimore communities and beyond. Despite the high demand for health care professionals, systemic barriers--rooted in our country's history of racism--prevent equitable access to these stable, lucrative, and impactful careers.

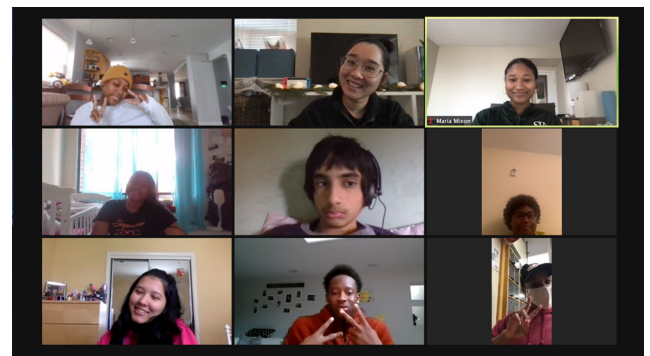
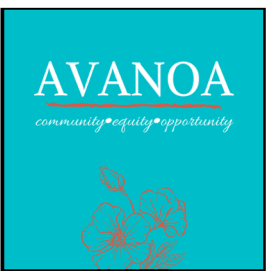
The need for a diverse, representative health workforce has been felt acutely since the beginning of the COVID-19 pandemic, as the pandemic has exposed and exacerbated health disparities. In the past year, the pandemic disproportionately affected Black and Brown people. We believe that no one is more qualified to solve the complex health disparities facing our underserved communities than those directly affected by them. We invite experts with backgrounds in health, policymaking, business, and education who speak to the intersectionality of public health challenges. In summer 2020, all of our guest speakers were people of color; we feel it's important for our scholars to see themselves reflected in the experts from whom they hear and learn. As a result of access to experts and the work we do, our scholars consider equity issues in public health from many angles.

MERIT Shark Tank Pitch

Access is at the heart of "The Avanoa Foundation," the winning project of MERIT's summer 2020 Pitch Competition. MERIT scholars Angelique, Kirsten, and Bruke had lots of ideas about how they could make positive, impactful change in Baltimore before devoting their time to a program that would bring technology kiosks to homeless and low-income people around the city of Baltimore. "Technology is such a big part of our lives. Not everyone has it, but it's needed today," Angelique told us. The kiosks they envisioned would be located on public city property—to ensure access to everyone—with the goal of providing mobile phone charging, WiFi, and resources and information about shelter services, food pantries, and clothing drives to homeless and low-income people. The kiosks would offer not only health resources but also information about voting and other ways for their voices to be included in policymaking. The team reached out to Brandon Scott, a mayoral candidate in Baltimore, to "pitch" their project and get support. The team completed the entire project virtually, due to COVID-19 restrictions. "Working virtually was difficult," Angelique explained, "but if you're determined, it's really possible to do anything."

Importance of Topic

- Over 40% of people in Baltimore City don't have access to internet
 - This is due to the price of obtaining a reliable source of internet connection.
- This leads to a lack of access to technological resources in the Homeless and low-income population



MERIT Family

Families of MERIT scholars are our biggest supporters, and we work to ensure their voices and perspectives are always valued. The COVID-19 pandemic represented an innovation challenge for MERIT for our family engagement programming. When the pandemic emerged, MERIT recognized the need to go beyond our normal family engagement efforts to help families navigate their individual economic, health, and broader wellbeing challenges. Shortly after the pandemic disrupted daily life, we held virtual family meetings to convene the community and discuss common challenges. Next, MERIT partnered with the Johns Hopkins Brancati Center for Community Care to allow all MERIT families in need to get free access to community health workers, equipped to help them access internet, food distribution, unemployment benefits, housing/rent support, and other critical services. MERIT's parent leaders, along with MERIT staff, called every MERIT family to check in and provide a confidential way to be referred to a community health worker for further support. MERIT staff advisors also hosted multiple check-ins with each scholar to ensure they had a plan for online learning success and that their broader needs were being met.

While our scholars could not physically meet with each other for most of last school year, we focused on maintaining connections with and between scholars. Over the course of the school year, MERIT staff had 2,622 individual meetings and quick coaching conversations with MERIT Scholars, starting with in-person and shifting over the course of the pandemic to text, video chat, and phone calls. Scholars also actively connected with each other through group chats, facetime hang outs, and more, building a supportive community that became more active as things went virtual. Connection is key to the success of our programming, and fostering it was a big priority amidst the physical isolation that the pandemic created.



Scholar Feature: Jose & Martin

MERIT is a family—in some cases, quite literally. Jose, a current high school junior at the Baltimore Polytechnic Institute, watched his older brother Martin grow and excel during high school with MERIT after joining the program in 2015. Martin, now a college Junior at UMBC, credits MERIT with teaching him about perseverance, which has been key in maintaining his scholarship through four years as a biochemistry major at University of Maryland, Baltimore County. While Martin “always had an affinity for biology and chemistry,” a MERIT internship with Johns Hopkins University as a junior in high school catalyzed his interest in medical fields. From Martin, Jose learned that he’d need to “put his foot in the door and go for it” to accomplish his goals. After hearing from a biomedical engineer during a career presentation in middle school, Jose decided he wanted to pursue a career in the medical sector. While Martin sees himself going to work as a research professor, Jose sees himself creating medical equipment and working in an engineering research center. “MERIT expanded my view about what I can be,” Jose told us. And while Martin described himself as “empathetic” to what he views as a more challenging MERIT program for his younger sibling, both brothers are happy that the program continues to grow and provide access and support to Baltimore’s high school students. “It’s amazing how MERIT is continuing to advance and grow,” says Martin—a sentiment MERIT shares about the brothers as they continue their journeys towards working in health professions.





Awards & Accomplishments



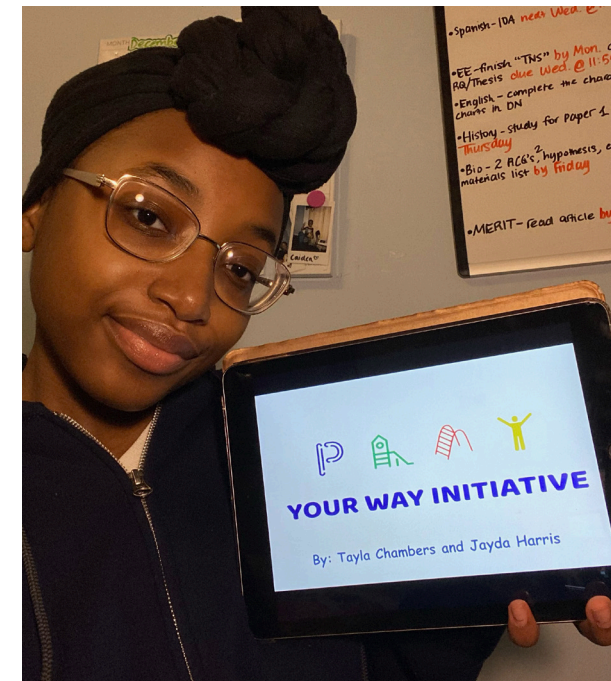
Excellence in Summer Learning Award

MERIT was honored to receive The New York Life Foundation Excellence in Summer Learning Award from the National Summer Learning Association (NSLA) for our summer 2019 programming. MERIT was recognized as one of the top summer educational programs in the country, as one of only three national winners from a total of 250 applicants. This prestigious award came with a \$10,000 prize and the opportunity to present at the NSLA's national conference in Atlanta. MERIT was recognized for four different summer programs in which scholars shadowed health care providers across Baltimore, engaged in high-level laboratory biomedical research, and served their communities at local non-profit organizations.



Henrietta Lacks Memorial Award

MERIT was the recipient of the Ninth Annual Henrietta Lacks Award. Each year, the Johns Hopkins Urban Health Institute offers a \$15,000 award to a Baltimore City community-based program working in partnership with Johns Hopkins faculty, students, or staff. In honor of Henrietta Lacks, whose cancer cells helped create ground-breaking advances in medical research, the award highlights the importance of community-university collaborations, recognizes the accomplishments achieved, and continues to support the efforts of the partnership.

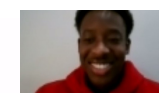


Philanthropy Tank Awards

Two MERIT Scholars participated in Philanthropy Tank Baltimore's 1st Annual Finals Event. The organization aims to empower Baltimore's next generation of changemakers by funding student projects that address a host of social, health, and economic challenges. MERIT Scholar Jayda is a Baltimore City College junior and project lead for "Play Your Way," which aims to improve playgrounds in West Baltimore. Jayda described playgrounds when she was growing up as "decrepit with trash littered across the ground." Jayda and her teammate Tayla "want to make sure that all children have access to a playground so that [they] can ease stress placed on parents, reduce the crime rate in the city and make sure that city youth can play their way." Play Your Way was awarded \$10,000 to build a new playground in Sandtown-Winchester and improve existing playgrounds in the city. Patapsco High School junior and MERIT Scholar D'Mond received \$12,000 in funding from Philanthropy Tank for "Hungry for Change," a meal preparation delivery service concept that will service low-income and minority communities in Baltimore. D'Mond's goal is to prevent minority communities from developing life-threatening diseases. "Many people question why obtaining adequate healthy food is such a problem in today's society. There are many answers to that question, and I hope to be someone who helps to fix this problem," D'Mond said in his presentation to Philanthropy Tank. D'Mond is partnering with Heart Kitchen at Living Classrooms to realize the goals of Hungry for Change.

Key Institutional Partners

- American Hear Association - Cooking with Heart Kitchen
- Bedtime in a Box
- Baltimore City Health Department
- Baltimore City Office of Sustainability
- Baltimore City Public Schools
- Baltimore City Public Schools: Office of College and Career Readiness
- Baltimore City Public Schools: Youth Advisory Council
- Baltimore Underground Science Space (BUGSS)
- Cecil Elementary School
- Donate Life Maryland
- Genetics for the Greater Good
- Cilchrist Cares
- Institute of Marine and Environmental Technology (IMET)
- Johns Hopkins Bayview Medical Center
- Johns Hopkins Center for Innovative Medicine
- Johns Hopkins Center for Social Concern
- Johns Hopkins Community Physicians
- Johns Hopkins Department of Surgery
- Johns Hopkins Health Systems Community Relations
- Johns Hopkins Hospital
- Johns Hopkins School of Medicine
- Johns Hopkins School of Nursing
- Johns Hopkins School of Public Health
- "Johns Hopkins Student Outreach Resource Center (SOURCE)"
- Johns Hopkins University MedHacks
- Maryland Out of School Time Network
- Maryland State Department of Education
- Mayor's Office of Employment Development-City of Baltimore
- Medicine for the Greater Good
- Project Pneuma
- Teach for America
- University of Maryland Incentive Awards Program
- University of Maryland Medical Center
- Veterans Affairs Medical Center



Hungry for Change

Mission Statement: Provide medical intervention to minority communities, specifically children, who are disproportionately affected by life-threatening illnesses.



Our Team

LEADERSHIP TEAM

Jake Weinfeld,
Executive Director

Senttra Snowden-Gregg
Program Director

Julian Walker
Scholars Support Manager

Terry Yau
Program and Operations Manager

Gabriela Nisly
Program Coordinator

Alex Seo
Operations Coordinator

Kahlid Fowlkes
Scholar Support Coordinator

Sabreenah Khan
Scholar Support Coordinator

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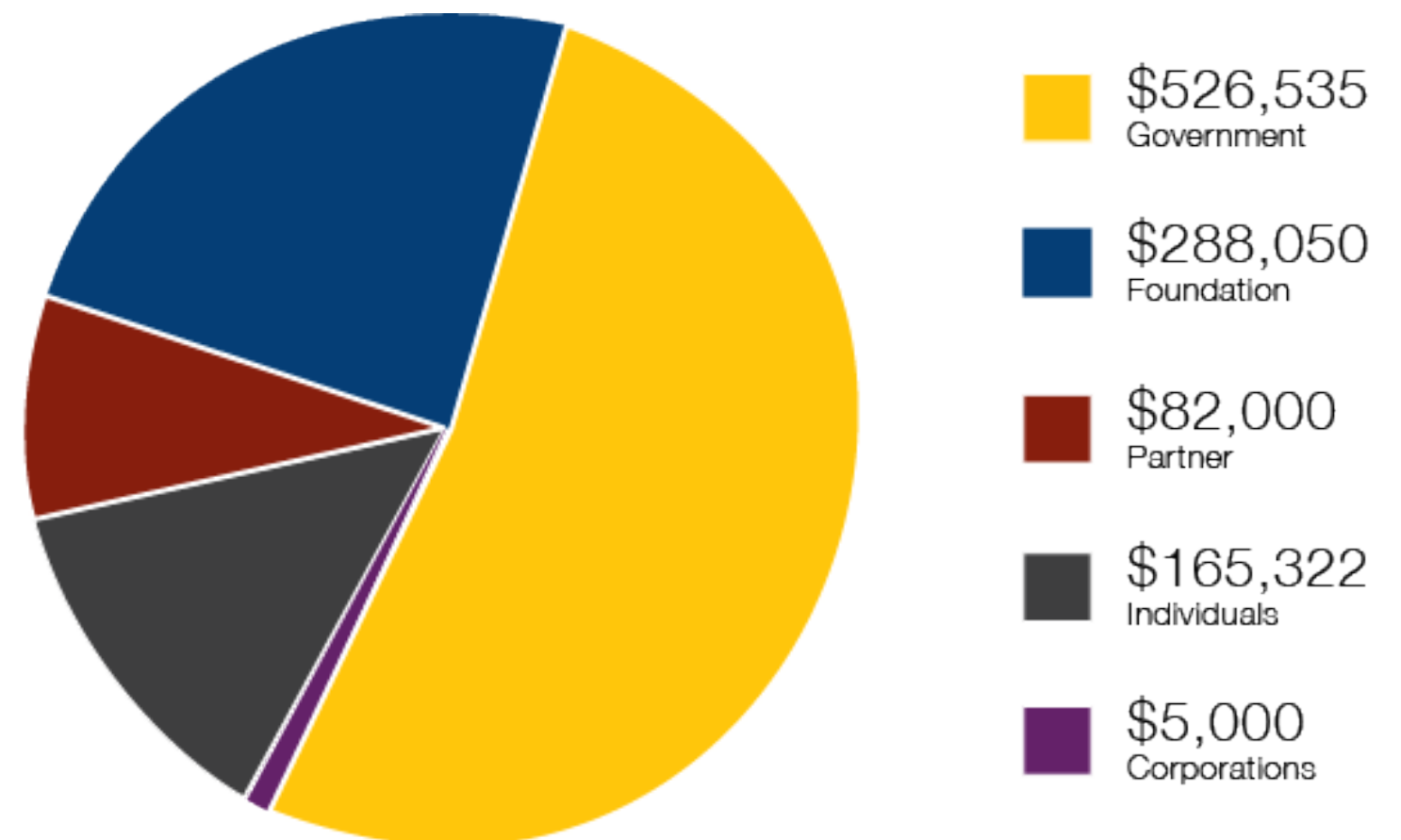
MERIT Co-Founder
Dr. Tyler Mains
Assistant Medical Officer
Jail Health Services at San Francisco
Department of Health

MERIT Co-Founder
Shyam Gadwal
Vice President of Programs
APIA Scholars

Financials

MERIT's growth over the past nine years would not be possible without the generosity of our passionate and dedicated donor community. Most notably, the Johns Hopkins Medical Institutions have been a pioneering partner and supporter since MERIT's founding in 2010. MERIT's growth in recent years has been possible in large part to the Maryland State Department of Education (MSDE) support through several different grant programs. To all of our supporters, thank you for believing in our scholars' dreams and their potential to change the face of health care.

2019-2020 Revenue: \$1,066,907



FY19 Expenses: \$840,086

FY20 Budget: \$1,066,907

*Note that due to the timing of some grants across two fiscal years, our fundraising total varies slightly from the total reported in our audited financial statements and Form 990 for FY19.

Donors

\$100,000 and Above

Harry and Jeanette Weinberg Foundation
 MSDE - 21st Century Community Learning Centers Grant
 MSDE - Next Generation Scholars Grant
 MSDE - Public Schools Opportunity Enhancement
 Robert Meyerhoff and Rheda Becker

\$25,000 - \$99,999

Abell Foundation
 Johns Hopkins Bayview Medical Center
 Johns Hopkins Brancati Center for the Advancement of Community Care
 The Marion I. & Henry J. Knott Foundation

\$10,000 - \$24,999

Bloomberg Philanthropies
 David and Barbara B. Hirschhorn Foundation
 Egenton and Roberts Foundation
 Henry and Ruth Blaustein Rosenberg Foundation
 Hinkey-Benson Family Fund
 Israel and Mollie Myers Foundation
 Johns Hopkins Center for Innovative Medicine
 Johns Hopkins Urban Health Institute Henrietta Lacks Memorial Award
 National Summer Learning Association

\$1,000 - \$9,999

Aetna
 Barbara Shapiro
 Brian McDonald
 Chris and Dave Wallace
 Craig W. Hendrix
 David and Linda Hellmann
 Drs. Ilana and Scott Mittman
 Erwin and Stephanie Greenberg Foundation
 James and Jacqueline Stradtner Foundation
 John Kontor
 Jon Abraham
 Jonathan Shutt
 Kramon and Graham, P.A.
 Lin Huang
 Mark Anderson

Sarah Anderson
 Scott Wright
 Sherita H Golden
 Thomas Smith and Joann Bodurtha
 Youth As Resources

\$1 - \$999

Amy Kleine
 Ashaini Kadakia
 Charma Harris
 Chloe Pacyna
 Christopher Fetsch
 David Verrier
 Elizabeth Brunt
 Elizabeth Cox
 Emile Bendit
 Emily Fulks
 Emily Wilson
 Francisco Villa Jr.
 Gretchen Deimer
 Iris Wright
 Jake Weinfeld
 Jana Sharp
 Jane Genth
 Julia Martorama
 Julian Chun
 Kelleigh Eastman
 Kelsey Gonzenbach
 Kristin Kosmidies
 Leonard Feldman
 Margot Kelly-Hedrick
 Maria Merritt
 Mark Donowitz
 Michael Glenwick
 Michelle Ingram
 Mr. and Mrs. Robert Twomey
 Naomi Gorfinkle
 Natalie Spicyn
 Shyam Gadwal
 Sobhan Mathew
 Tyler Mains
 William Hale
 Zenaida Manaloto



